

The Annual Report



2015-17

HUMAN RIGHTS PROTECTION ASSOCIATION an NGO
works for Humanity and Protection of Basic Human
Rights.

HUMAN RIGHTS PROTECTION
ASSOCIATION

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Kolkata-700014

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Speech of Shamim Ahmed in the occasion of Dharma Sansad

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INTRODUCTION

We live in digital era where people have no time for their old aged parents. We live in speed age, everyone has their particular target to achieve, has no time for old school friends. Living in this era we cannot expect from one to do or think for their neighbour even. An NGO in Kolkata have started their journey two decades ago with a determination to work for humanity and ensure the basic Human Rights. Human Rights is a basic rights mentioned in Constitution which is applicable for first breath to last breath of human's life except in some emergency time and issues. India is a developing country where basic education is must but still so many children have lost their childhood in washing the cup plates and doing other strenuous job.

In the time of the beginning in 1999 the journey of Human Rights Protection Association was unsure but they had strong desire to help the unfortunates of the Indian Society. Today our organisation has earned a reputation of pride and honour in society with 11 state branches all over India. Here the programmes spread all over the districts and state of India. Here the programs a diverse groups such as the elderly, youngsters, school children, Woman and the sick and impoverished. All the programs are geared to benefit people living in rural and urban locale.

Human Rights Protection Association has been work successfully among the people they want to reach them. Needless to say that this is one of the important platform where people can ask for their basic rights to fulfil. Human Rights Protection Association is an NGO which is working as a bridge to common mass to Government. All the Govt. schemes, plans are not reachable to the extreme rural corner, this organisation does that respectfully.

GREETINGS FROM HRPAA

Milestones and celebrations I believe are a result of tried and trusted partnerships. Our clients, communities, colleagues and volunteers in India and across the network, and all who believed in the potential of HRPAA in India and partnered with us – thank you for your faith and support all these years!

This annual report which complements the formal and annual accounts set out in a less formal way how HRPAA has achieved growth during the year. It also indicated what we aim to accomplish in the next couple of years. None of the achievements of the year would have been possible without the efforts of HRPAA India's dedicated staff. The team has been committed to the aspiration and mission of Human Rights Protection Association and has been restless in delivering solutions for clients and charities. My appreciation and thanks to our staff, donors and members. We are dedicated to pursuing Human Rights Protection Association's mission with sincerity.

I have a confidence that Human Rights Protection Association will continue to provide giving solutions in the years to come and will provide valuable resources to the not for profit sector.

Shamim Ahmed
(National President and International Convener)

Human Rights Protection Association



AIMS AND OBJECTIVE

NGO (Non-Governmental Organisation) act as a catalyst of the society which takes part in the reaction to increase its speed of action. Human Rights Protection Association is that kind of NGO which takes active part to provide all kind of facilities which ensure the prevention of the violation of Human Rights. Human Rights are basic rights which are applicable for all the existing people in world and should not be interfered by the Government and should maintain it properly. Human Rights Protection Association act as implementers is that they mobilize resources in order to provide goods and service to people who are suffering due to a man-made disaster.

- Empathy- HRP A is trying to feel the
- Dedication- The dedicated members are the asset of the organisation.
- Service- Free services are the USP of HRP A
- Discipline and Obedience-Discipline and Obedience are the pillar of organisational base.
- Liability- we are liable to protect basic Human Rights of the people.
- Precision in all our activities and actions.

OBJECTIVE

- To work for the welfare of the society.
- To bridge the gap of disharmony between different communities.
- Providing a structured approach to reduce prejudice.
- Creating a healthier social and economic environment in which to live and work.
- Supporting development; fostering leadership and decision-making skills boosting motivation and improving retention.
- To aware public about the new Government plans, Programs and Schemes.
- To stop Human Trafficking, exploitation of working class.
- To ensure equality in society.
- To successfully work for reducing gender discriminations, corruptions and prejudices.
- To provide legal help and guidance for the poor and weaker sections of the society.
- To ensure woman empowerment, and woman education and free basic education for all.
- To ensure completeness and integration of national, regional and international viewpoints related to human rights.
- To train the young generation for facing the challenges of the pluralistic society and the growing struggles and pressures in the name of particularistic loyalties to caste, religion, region and culture.
- To raise voice against any unethical issues like terrorism, child labour, child trafficking, domestic violence.

WORKING AREA

NATIONAL & INTERNATIONAL

INTERNATIONAL WORKING AREA-Human Rights Protection Association started their work internationally through their contacts. People from different country are getting interested by our website and contacted through the website (details of the address are mentioned in website).

NATIONAL WORKING AREA- Human Rights Protection Association has their penetration almost all over the India. In some states they have strong base to work for humanity. In some districts of some states they have a good hold to carry forward their work respectively. Here are some details of states and districts where Human Rights Protection Association waved their flags of Humanity.

West Bengal; There are five divisions of West Bengal these are, Malda Division, Burdwan Division, Jalpaiguri Division, Presidency Division, Medinipur Division. Human Rights Protection Association covered all the districts of the divisions of West-Bengal. Malda, Uttar Dinajpur, Dakshin Dinajpur, Murshidabad, East Burdwan, West Burdwan, Birbhum, Hooghly, Alipurduar, Coachbihar, Jalpaiguri, Darjeeling, Howrah, Kolkata, Nadia, North 24 Pargan, South 24 Pargana, Bankura, Jhargram, Purulia, East Medinipur and West Medinipur these all districts are covered by this organisation successfully. The national control office of Human Rights Protection Association is situated in 48B Ananda Palit Road, Kolkata-700014.

Bihar; Muzzafarpur, Madhubani, Darbhanga, Samastipur, Chaparan, Gopal Ganj, Chapra, Baka, Bihar Sharif, these areas are fully covered by Human Rights Protection Association.

Assam; Nagaon, Tinsukia, Jorhat these areas are covered by the organisation.

Jharkhand; Human Rights Protection Association worked all most the district.

Chhattisgarh; Human Rights Protection Association has covered Raipur, Bilai, these districts successfully.

Delhi; Human Rights Protection Association worked in Delhi.

Gujrat; Human Rights Protection Association have members and branch in Gujrat state and they are working successfully.

Haryana; Human Rights Protection Association worked in Haryana.

Maharashtra; Human Rights Protection Association worked in Sangli, Pune, Satara, Aurangabad, Nasik successfully and started in other districts too.

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Madhya Pradesh; Human Rights Protection Association has members and committee in this state. They are working in Chhindwara Dist. well in Madhya Pradesh.

Punjab; Human Rights Protection Association has committee and members in Punjab.

Uttar Pradesh; Human Rights Protection Association has been working in this state.

Andhra-Pradesh; Human Rights Protection Association worked all most the district.

Orissa; Human Rights Protection Association worked all most the district.

Uttarakhand; Human Rights Protection Association worked all most the district.

Telengana; Human Rights Protection Association worked all most the district.

Apart from these states of the country, Human rights Protection Association are trying to spread their branch all over the country. The team has enough capability to work for all needy people for sake of Humanity. Good wishes from all the members and beneficiaries will definitely give them success.

ACTIVITIES

1. Activities of HRP in Bihar

The present scenario of Bihar is different from then, and the change is considered as the negative way in case of Bihar. After late 1970s as per the statistics in Economic and Social development the rank of the state gradually decreased. The high degree of population and illiteracy rate may cause of the lagged from the other states of India. The lady from Samajtipur with the help of her team member make possible to enter those places where the people from Govt. sector barely do. Human Rights Protection Association made an example that there is no limitation if one really wanted something to do for the society.

Their Prime works are woman empowerment and Gender Equality now-a-days. Child Education, Child issues like child labour and child trafficking are also the sectors which they have covered. Team of HRP believe to provide education to every child so they can be aware about their basic rights. They mainly focus on the education. Sometimes they got the idea from Shamim Ahmed. In case of Madhubani we mainly focus on the child education, but in case of Bihar we focused on the woman empowerment, child labor, child trafficking etc. The one of the very important issue covered by our team, that is the visit to the district jail. There are so many old age people, who has no lawyer to fight for them but they have completed their time of punishment. They went there with our expert and ask for the bail for them. Moreover the team provide them the 'Puja Samagri' for 'Chatt Puja', its like they can feel themselves as the part of the society. The Jailor have submitted the list of this kind of prisoners who has no one to release them from the prison. People are unaware about the human rights office and also their basic rights so they cannot help themselves.

The people of HRP took the responsibilities to provide the information to the needy people about their basic rights. Human Rights Protection Association is trying to take forward the legacy of glory of Bihar with the warm support of the supremo of the organisation. The team of Human Rights Protection Association under the leadership of Shamim Ahmed, National President and International Convener will carry forward their fight for sake of the humanity for the rest of his life.

2. Activities of HRP A in Madhya Pradesh

Madhya Pradesh is holding the position of 2nd largest state of India along with the name of The Heart of India due to its geographical position. MP is also considered as 5th largest state by the population, i.e. 20.27% of total population of India. Human Rights Protection Association focused on three key factors of Madhya Pradesh, which is Child Labour problem, Women Empowerment and Domestic Violence. The State is Rich in mineral resources. MP has the largest reserves of diamond and copper in India but the dowry death rate also very high. More than 30% of its area is under forest cover so the tourism is one of vital earning point of MP.

There are so many plans and programs are there for woman empowerment in MP such as Ladli Laxmi, Beti Bachao Ahijan, Swagatam Laxmi, Mukhyamantri Woman Empowerment Scheme. Apart from all, HRP A worked very hard on Woman Empowerment through different program. Human Rights Protection Association took the classes and meetings, also provide the pamphlets to give them an idea what is human rights all about.

There are 51 districts in Madhya Pradesh. They are reachable almost every district of Madhya Pradesh. They build a SAMITI through which we can access over the needy people there. They have covered those areas where Govt. could not be able to reach. The key thing which we have covered, that is, Woman Empowerment, Domestic Violence, Child Labor etc. They are working with the retired person, who is non-pensioned person. We are trying to involve them through our different kind of projects and social work along with the some money basis on their work.

The local people came up with their problem expecting that we could be able to solve their problems by our contacts and expertise and give them relief from their problems.

Government has some limitation. The family of HRP A fulfill the requirements. They not only provide information to those people but also provide the steps how to solve the problem. President of HRP A (MP) shared a story. "There is a case which we have solved by our expertise and hardworking. There is widow lady with 70 years old has thrown away by her daughter-in-law and her son. Although she has own land, and a house to live, but still she is not allowed to stay in her own room. She went for help in different Govt. sectors, but she didn't get any result from it. Then she decided to get connected with us. We, the team of HRP A with the help of the Govt. employees are trying to serve our best to her. As a result she got her home back."

They didn't deny that Govt. was working for us. But the sometimes it will take time to get feedback from them. They are not allowed to do all the things which Govt. is allowed to. There are so many facilities, but they are not able to get those facilities from Govt. they are doing our job as a member of HRP A. They get the opportunity to do the humanity volunteer with the support of the national President Mr. Shamim Ahmed. As dowry is the key problem of domestic violence, people should know about the rights of a woman in society.

3. Activities of HRPA in Orissa

Human Rights Protection Association is that kind of NGO who are always ready to fight in any situation for the victim. Human Rights Protection Association penetrates their work in the core rural area to develop and informed their basic rights which are mentioned the constitution. Ramanand Mishra, the president of the state Orissa drew a sketch the present scenario of the state. Here are the details of the work done by Human Rights Protection Association team in Orissa within 2015 to 2017.

A person of the district Jailcommitted suicide inside the prison. He went to the prison and enquired the reason of his death, and wrote to State Human Rights Commission to take up the matter and the Human Rights commission send an enquiry committee and took up the matter for the solve the action. The prisoner was not involved with the crime. The prisoner was False implicated for committing crime. I wrote to Human Rights Commission, for informed them about the matter and handed over this matter.

The state President of HRPA and his team visited the premises of different Govt. Hospitals and investigate about the quality of diet given to the patients. After investigating the whole matter he wrote a letter to CDMO. Strong action was taken up by the concern CDMO's (ChiefDistrict Medical Officer) against constructors those who are giving unhygienic diet to the patients.

Ramanand Mishra went to the rural corners of the State Orissa to know the real scenario of the farmers.He met the famers to know whether their paddy is procured by the Govt. agencies or not. A number of farmers are complained about Govt. inaction and they are suffering from distressed sell of paddy. Farmers are getting loss in their business. Farmers committed suicides because of these reason. He informed Human Rights Protection Association club and informing agency ofHRPA. He enquired about the activity PMRY (Pradhan Mantri Rojgar Yojona), which is not properly implemented. Besides PMRY, MNREGA, NREGS these schemes are also there in the state of Orissa for rural development.

Human Rights Protection Association of Orissa team are also working on the violation of human rights and woman empowerment. The president of the organisation of the Orissa stated in his interview that, "I used to interact with ADG and DGP against violation of Human Rights, Woman and child labour. DGP took quick action basis on my write up.I informed to chief secretary of the state Shri Aditya Prasad Pahari to take action on the Woman's Life and child labour. I wrote a letter to Chief Engineer for investigate the quality of work."

The team of Human Rights Protection Association worked on Swachh Bharat, they investigate whether in the Govt. Hospitals hygiene is maintaining properly or not. Govt. paid an amount of money for rural areas for having a personal latrine in their own house. The team has worked on it too.

4. Activities of HRP in West-Bengal

In remote villages of West Bengal insecurity rules and impunity does largely exist. Women are still victims of injustice, of domestic and sexual violence, and mostly excluded from decision and policy making. Hence, we will contribute to conflict solving within the communities and within families, by giving training on women's rights, land ownership, conflict resolution, gender analysis and social therapy (counselling for both the parties).

The main problems, such as weak Government institutions, lack of political will, corruption, impunity, poverty and insecurity still remain. The circle of poverty in a country which is extremely rich in natural resources is felt day by day by most of the citizens. Many of these quoted problems are visibly enlarged in the context of West Bengal state. In this part of the country, insecurity rules and impunity does largely exist. Women are still victims of injustice, of domestic and sexual violence, and women are mostly excluded from decision and policy making.

- In case of West Bengal, the team of HRP work on Woman Empowerment, Domestic Violence, Woman Education and Child Trafficking.. There are so many members of West-Bengal gave their tireless effort to aware about the basic rights of the people which will help the betterment of the society.
- The team of Human Rights Protection Association raised their voice in every burning issue like child trafficking, woman violation and injustice. These entire demonstration and the protests are held under the leadership of supremo of the organisation.
- Shamim Ahmed, National President and International Convener of Human Rights Protection Association is the man of the organisation who has a great contribution of making Urdu as 2nd official language of West-Bengal. He was the face of the movement.
- The team of West Bengal are able to organise a programme named 'Dharam Sansad' where every representative from different religion were gathered to make it successful.
- This team has a major contribution in maintain the National Integrity and National Harmony by delivering the messages through different program.
- This team has been working on Domestic Violence and solved so many cases by providing counselling and different type of methods in different case.
- The team of HRP West-Bengal are working as a bridge to common people and Govt. schemes.

Being a part of an Information Society the people have to have the all the information for betterment of themselves. Human Rights Protection Association does that very successfully they provide information to unaware people to let them know the actual scenario. West-Bengal is the state where the team of Human Rights Protection Association has the strongest hold for action and carry forward their work. They have been working in various sectors where basic human rights get violated. The team had been protested so many times for the violation of Human Rights in different issue.

4. Activities of HRP in Assam

The Human Rights Protection Association forum has extended its activities for the protection of humanity right from Kashmir to Kanyakumari. Similarly Human Rights Protection Association has spread its activities also to Assam. In Assam, HRP has been actively working for genuine social development programmes and welfare activities of urban and rural communities. They are trying to help the people of Assam in a variety of ways. By looking after the helpless, distressed and deprive people, HRP has helped in contributing to the development of the Indian society. Where government outreach programs are hard to reach, for instance people in the tribal belts, our organizations is trying to fill this gap by bringing welfare programs to people. They mainly focused on the legal fight for land dispute which is subjudice before the Supreme Court caused communal riots which is beyond expression. The heinous activities resorted to such an extent that the killing of innocent people and attack on the holy place- mosque where bullet strike is evident on the wall but the police and administration have failed to stop the communal riot.

The people of Assam and Nagaland have been protesting against the recent attacks from people from across the Nagaland border. Since the last few years people have been killed in border villagers and thousands have fled. The last few decades have seen several such attacks over ownership and encroachment of land. The two states have been disputing their shared border ever since one was carved out of the other.

But it was a matter of hope especially the sufferer of the community showed their extreme resistance and patience which has resulted to a late end. In those days of crisis the President of Gholaghat on Assam, Secretary Dr. Asma Khatun, retired IPS officer Mr.B.R.Sinha and Riyaz Ahmed of Odisha unit visited the spot and drew a report of 16 pages with a prayer to save humanity. He also called for a press conference in Guwahati and expressed anguish against then administration for killing the innocent people by bullet and demanded inquiry by the administration and to declare government aid to the bereaved families and the wounded people and accordingly the Assam government prayed to centre for the CBI inquiry for the said incident and declare subsidy of 8 lacks to each family who lost their lives and medical aid to the victim of riot.

5. Activities of HRP in Maharashtra

Human Rights Protection Association raised their voice for humanity in Maharashtra. This organisation has spread their activity to every corner of the country. In case of Maharashtra they have done well that is work for the humanity and national integrity. The Secretary General of Maharashtra District Aslam Kothari drew a sketch of their work in different districts of Maharashtra. The team of Human Rights Protection Association has covered Sangli, Satara, Pune, Nasik, Aurangabad these districts successfully. The team is trying to penetrate their work on other districts.

The team of Human Rights Protection Association (Maharashtra) worked on illegal construction on Sangli District. Commercial Industry of India a famous company, who submitted the wrong quotation. After knowing the fact the team reached there and investigate the whole scenario and then wrote a letter to District Collector to let them know the actual fact. The District Counsellor took the matter so seriously and closed the construction immediately.

In Maharashtra, sometime police arrested people for some reasons and charged them under IPC act-151, where the arrested people were kept in the lock up almost two days and then police released them. The team of HRP took the matter and wrote a letter to the higher authorities to draw this matter to them. After the interfering of the organisation the police department agreed to release the alleged person within an hour after the investigation if the alleged person was not guilty.

The fees of the local hospitals and Nursing home are very high, and unaffordable. After the initiation of the team HRP the local administrators came to know about the matter and adjust the charges of the Hospitals and Nursing homes as per the requirement.

There are so many hotels and restaurants are in the Maharashtra, where everyday a lot of amount of food were wasted everyday which are thrown in the road side, that is polluted the local area. HRP conveyed this matter to the corporation and 50,000 Rupees gave to the corporation as a penalty from the hotels and restaurants. After that there is a place allotted for the garbage from the corporation where wasted food of the hotels and restaurants are threw. Not only that the hotels and restaurants paid extra money to the corporation.

Human Rights Protection Association Maharashtra team are working on very sensitive issues like foeticide, woman development, woman empowerment and the list is so on. This organisation will carry forward their legacy till the end.

6. Activities of HRPA in Haryana

Haryana is a state where Human Rights Protection Association and its team are working on the Education. The literacy rate of India is 74% approximately. In case of rural area literacy rate is lower than urban area. The team of HRPA work on the education especially in rural area. The team are able to ensure free basic education in rural areas of Haryana. The poor children are not that much interested in education rather than they have interest on money making. The team aware those parents that they should not allow their children as an earner, because the time is not appropriate. The team arranged so many programs and activities for their parents too. Going through the activities the team are trying to deliver their message to the parents. Basic Education of Children is one of the important reasons for betterment of the family as well as the society. Human Rights Protection Association does that successfully. Haryana team has a target to spread their view among the state and all the districts.

7. Activities of HRPA in Delhi

Delhi is the Capital of India and one of the busiest metropolitan City of India with finest metro railway service and developed communication system. In case of Delhi the team of HRPA are working on the pollutions. Like sound pollution, water pollution and air pollution. Besides that HRPA are working on the woman safety and security in the city area.

TARGET AUDIENCE

Human Rights Protection Association is that kind of NGO which is working for the people and with the people and by the people in society. The relationship between Organisation's value proposition and the target audience can be slightly more complicated for social enterprises due to the range of external stakeholders often involved. Human Rights Protection Association can be highly effective path to aware unknown and uneducated people about their basic rights. Human Rights are basic rights which should be applicable for all kind of people from different financial, educational back ground and religious.

This organisation has started their journey from two decades ago with the positive intention to do something for the betterment of society. Violations of basic Human Rights inhibit the progression of the society. So the prime motto of the organisation is to educate and aware about the basic rights then work on it to protect as well. India is a developing country with 125 million populations with 74.04% literacy rate. There are 68.84% people among 125 million are belong from the rural area. The acceptance of an NGO often has more accountability than Govt. sectors. So this organisation penetrates their work into core area of village. Govt. has schemes and facilities for the poor people of India, but lack of information and poor communication are the reasons of not take the benefits by those people. The target audience of the organisation are;

- ❖ Poor and indigent people of India.
- ❖ Rural poor and women from villages surrounding Hooghly and Birbhum.
- ❖ Women subjected to domestic violence in Bihar.
- ❖ Girl children of villages surrounding Hooghly district of West Bengal.
- ❖ Women entrepreneurs of villages surrounding North 24 Parganas.
- ❖ Residents of slum area of Kolkata district for community development programs.

Target audience are considered as for whom the particular product and service will be providing by the institution or the organisation. Well in that case the unaware people of basic human rights are considered as the prime target audience of this organisation so that we cater the entire information of basic human rights to them for their betterment as well as the up gradation of society.

MINITUES OF THE MEETING OF 2015-17

Submission of the minutes of the meetings from 2015 to 2017.

Sl No.	Date of Meeting	Location of meetings	Agenda
1.	10-02-2015	48 B, Ananda Palit road, Kolkata-700014	Introduction of Women Grievances Redressal Cell
2.	23-05-2015	48 B, Ananda Palit road, Kolkata-700014	Opening of Physically Challenged Welfare Cell; addition of a new Governing body member Aparna Roy
3.	04-09-2015	48 B, Ananda Palit road, Kolkata-700014	Discussion of irregularity of attendance of Governing member and youth cell started functioning.
4.	25-09-2016	48 B, Ananda Palit road, Kolkata-700014	Notice was sent to Honourable Governor, DGP (W.B), Home Secretary(W.B), Chief Justice, Kolkata High Court etc regarding the absence of a member of a Governing body.
5.	11-11-2016	48 B, Ananda Palit road, Kolkata-700014	Appointment of new members of the Governing body- Ms Nishaat Parveen, Irshad Ahmed Waris and Vijay Chaturvedi Yogi and Mohammad Islam.
6.	04-02-2017	48 B, Ananda Palit road, Kolkata-700014	Removal of Shyest Bano, Secretary General and replaced by Ms.Nazma Khatun.Appointment of Nishaat Parveen as the Treasurer and Shubham Sharma Tewari as a member of the Governing Body. Removal of Shyest Bano's bank account share.
7.	10-03-2017	48 B, Ananda Palit road, Kolkata-700014	Opening of two new cells- HRP A- Directorate for Education Vigilance; HRP A Medical cell for Relief and Development

Post Script- The details of the seven meetings held in between 2015 to 2017 have been attached herewith. There were total of seven meetings in the last three years.

In the year 2015- First meeting was held on the February followed by May and then September.

In the year 2016- First meeting was held on September followed by November.

In the year 2017- First meeting was held on February followed by March.

Details of the meeting;

Meeting No-1.

MINUTES OF THE NINTH MEETING OF THE GOVERNING BODY OF HUMAN RIGHTS PROTECTION ASSOCIATION HELD AT 48B ANANDA PALIT ROAD, KOLKATA – 700014 ON TUESDAY., THE 10TH OF FEBRUARY 2015 AT 11:00 AM.

Present

1. Mr. Shamim Ahmed	President
2. Mr. Shoaib Raza	Vice President
3. Ms Shayesta Bano (Absent in the meeting).	Secretary General
4. Mr. Riwati Raman	Jt. Secretary
5. Mrs. Nazma Khatoon	Treasurer
6. Mr. Imtiyajul Haq	Member
7. Mr.Dnyaneswar Shinde	Member
8. Md. Serajuddin	Member

1. Chairman

Mr. Shamim Ahmed presided the meeting and took the Chair.

Quorum:

The Chairman having found requisite quorum present, declared the meeting in the order.

Minutes of the previous meeting:

The minutes of the previous meeting of the society was read and duly signed by the Chairman.

Affairs of the society:

There was a brief discussion about the social affairs of the society. The Secretary also discussed his opinion with the permission of the Chairman. Then everybody came up with a concrete resolution which is followed in the next heading.

Opening of a new cell:

As per the Minute meeting held on June 2013, the Governing body resolved to begin a women cell out of many other cells that would deal with different sectors of the society. Women cell. This Women's Cell or Woman Grievance Redressal Cell will mainly cater issues of gender equality & gender justice in all its intervention & practices under the Act No. 20 of 1990 of Govt. of India.

Resolution:

The functions of the cell are to purely safeguard the rights of women and to provide a platform for listening to complaints. The counseling cell will process oral and written complaints. Following are its objectives-

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Grievance Redressal Cell has been formed to resolve issues
- To equip the people with their legal rights.
- To safeguard the rights of women.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around.

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- To ensure personality along with wholesome development of women.

2. VOTE OF THANKS:

There being no other business to transact, the meeting ended with a vote of thanks to the Chair.

Meeting No- 2.

MINUTES OF THE TENTH MEETING OF THE GOVERNING BODY OF HUMAN RIGHTS PROTECTION ASSOCIATION HELD AT 48B ANANDA PALIT ROAD, KOLKATA – 700014 ON SATURDAY., THE 23RD OF MAY 2015 AT 11:00 AM.

Present

1. Mr. Shamim Ahmed	President
2. Mr. Shoaib Raza	Vice President
3. Ms Shayesta Bano (Absent in the meeting).	Secretary General
4. Mr. Riwati Raman	Jt. Secretary
5. Mrs. Nazma Khatoon	Treasurer
6. Mr. Imtiyajul Haq	Member
7. Mr.Dnyaneswar Shinde	Member
8. Md. Serajuddin	Member
9. Aparna Roy	Member

Chairman:

Mr. Shamim Ahmed presided the meeting and took the Chair.

Quorum:

The Chairman having found requisite quorum present, declared the meeting in the order.

Minutes of the previous meeting:

The minutes of the previous meeting of the society was read and duly signed by the Chairman.

Opening of a new cell:

As per the Minute meeting held on June 2013, the Governing body resolved to begin a Physically Challenged Welfare Cell. For the Person with Disability (PwD), the Constitution of India mandated *Equality of status and opportunity*. HRPAA is planning to provide a giant leap but a small step towards an “access for all” world. Therefore we are starting up with ‘Physically Challenged Welfare Cell with the following objectives cited in the resolution.

Appointment of new Governing Board Members:

The Chairman proposed regarding the appointment of Aparna Roy and was thereafter unanimously resolve that Aparna Roy, be and hereby appointed as the members of the Governing Board of the Society.

1. Resolution:

Following are the objectives HRPAA has decided on to:

- To enquire the existing Policies/Programmes/Schemes related to Employment which could and should affect the lives of people with disabilities.
- To help them reach these Schemes and to analyse their impact with respect to the actual needs of people with disabilities in rural areas.
- To provide them the relevant budget allocations and their utilisation especially in relation to people with disabilities.
- To list out emerging concerns and basic recommendations for further discussion/analysis by the subject experts and policy makers.

2. VOTE OF THANKS:

There being no other business to transact, the meeting ended with a vote of thanks to the Chair.

Meeting No-3

MINUTES OF THE ELEVENTH MEETING OF THE GOVERNING BODY OF HUMAN RIGHTS PROTECTION ASSOCIATION HELD AT 48B ANANDA PALIT ROAD, KOLKATA – 700014 ON MONDAY., THE 4TH OF SEPTEMBER, 2015 AT 11:00 AM.

Present

1. Mr. Shamim Ahmed	President
2. Mr. Shoaib Raza	Vice President
3. Ms Shayesta Bano (Absent in the meeting).	Secretary general
4. Mr. Riwati Raman	Jt. Secretary
5. Mrs. Nazma Khatoon	Treasurer
6. Mr. Imtiyajul Haq	Member
7. Mr.Dnyaneswar Shinde	Member
8. Md. Serajuddin	Member
9. Aparna Roy	Member

1. Chairman:

Mr. Shamim Ahmed presided the meeting and took the Chair.

2. Quorum:

The Chairman having found requisite quorum present, declared the meeting in the order.

3. Minutes of the previous meeting:

The minutes of the previous meeting of the society was read and duly signed by the Chairman.

4. Irregularity of attendance:

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The Chairman informed the members about the irregularity of one particular member in meetings of the Governing bodies.

Resolve that a notice be issued to Ms Shayesta Bano that if she is not present in the next meeting, they would terminate her from the Governing body.

5. Discussion:

We had an indepth discussion about the social affairs and how to make people aware of the social evils. What we could gather from the discussion is that we should involve youths in our organization. Youths nowadays are the catalyzing and galvanizing factor in promoting awareness which eventually bring change, long-term, in both attitudes and laws.

6. Resolution:

We believe that this Youth cell will have a crucial function in improving the future of the innocent people and protecting their rights. And we pledge to firmly work by the objectives this youth cell has planned.

7. VOTE OF THANKS:

There being no other business to transact, the meeting ended with a vote of thanks to the Chair.

Meeting No-4

MINUTES OF THE TWELVETH MEETING OF THE GOVERNING BODY OF HUMAN RIGHTS PROTECTION ASSOCIATION HELD AT 48B ANANDA PALIT ROAD, KOLKATA – 700014 ON FRIDAY, THE 25TH OF SEPTEMBER, 2016 AT 11:00 AM.

Present

1. Mr. Shamim Ahmed	President
2. Mr. Shoaib Raza	Vice President
3. Ms Shyest Bano (Absent in the meeting).	Secretary general
4. Mr. Riwati Raman	Jt. Secretary
5. Ms. Nazma Khatoon	Treasurer
6. Mr. Imtiyajul Haq	Member
7. Mr.Dnyaneswar Shinde	Member
8. Md. Serajuddin	Member
9. Aparna Roy	Member

1. Chairman:

Mr. Shamim Ahmed presided the meeting and took the Chair.

2. Quorum:

The Chairman having found requisite quorum present, declared the meeting in the order.

3. Minutes of the previous meeting:

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The minutes of the previous meeting of the society was read and duly signed by the Chairman.

4. **Irregularity of attendance:**

The Chairman informed the members about the irregularity of one particular member in meetings of the Governing bodies.

Resolve that many notices have been sent to her regarding the issue but not a single reply is reverted back to us. We have also informed this matter to Honourable Governor (W.B), Honourable DGP (W.B), Honourable Home Secretary (W.B), Honourable Chief Justice, Kolkata High Court (W.B), Officer in Charge, Park Street, (W.B), Officer in charge, Entally (W.B) on 13th September 2016. Another complaint has been raised against her regarding her misconduct in the office and misuse of her power and designation. When President Shamim Ahmed was away from his office, she allegedly took away Shamim Ahmed's signed letter pads which were solely meant for emergency. The signed letters were with Nishhat Parveen, an office staff and MS Shyest Bano took them away by misusing her power and authority. There was no other matter to be discussed in the meeting

5. **Resolution:**

We resolve that if Ms Shayest Bano keeps on continuing to show such behavior, we will turn the case into a serious matter of termination.

6. **VOTE OF THANKS:**

There being no other business to transact, the meeting ended with a vote of thanks to the Chair.

Meeting No-5

MINUTES OF THE THIRTEENTH MEETING OF THE GOVERNING BODY OF HUMAN RIGHTS PROTECTION ASSOCIATION HELD AT 48B ANANDA PALIT ROAD, KOLKATA – 700014 ON TUESDAY, THE 11TH OF NOVEMBER , 2016 AT 11:00 AM.

Present

1. Mr. Shamim Ahmed	President
2. Mr. Shoaib Raza	Vice President
3. Ms Shayesta Bano (Absent in the meeting).	Secretary general
4. Mr. Riwati Raman	Jt. Secretary
5. Mrs. Nazma Khatoon	Treasurer
6. Mr. Imtiyajul Haq	Member
7. Mr.Dnyaneswar Shinde	Member
8. Md. Serajuddin	Member
9. Ms. Aparna Roy	Member

1. **Chairman:**

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Mr. Shamim Ahmed presided the meeting and took the Chair.

1. Quorum:

The Chairman having found requisite quorum present, declared the meeting in the order.

2. Minutes of the previous meeting:

The minutes of the previous meeting of the society was read and duly signed by the Chairman.

3. Irregularity of Attendance:

Ms Shayesta Bano, the Secretary General still has not informed us anything. She has till now kept us on the dark and we have no idea about where and what she is doing. But we are continuing to send her notices. Moreover what we have found out that the agreement papers of the National Control Office HRP 48B Ananda Palit Road, Kolkata- 700014 worth 1 lakh 90 thousand is with her and she still hasn't returned us yet.

4. Appointment of new Governing Board Members:

The Chairman proposed regarding the appointment of Ms Nishaat Parveen, Irshad Ahmed Waris and Vijay Chaturvedi Yogi and Mohammad Islam. It was thereafter unanimously **Resolved that** of Ms Nishaat Parveen, Irshad Ahmed Waris and Vijay Chaturvedi Yogi and Mohammad Islam, be and hereby appointed as the members of the Governing Board of the Society.

5. VOTE OF THANKS:

There being no other business to transact, the meeting ended with a vote of thanks to the Chair.

Meeting No-6

MINUTES OF THE FOURTEENTH MEETING OF THE GOVERNING BODY OF HUMAN RIGHTS PROTECTION ASSOCIATION HELD AT 48B ANANDA PALIT ROAD, KOLKATA – 700014 ON SATURDAY, THE 4TH OF FEBRUARY, 2017 AT 11:00 AM.

Present

1. Mr. Shamim Ahmed	President
2. Mr. Shoaib Raza	Vice President
3. Mrs. Nazma Khatoon	Secretary general
4. Mr. Riwati Raman	Jt. Secretary
5. Ms. Nishaat Parveen	Treasurer
6. Mr. Imtiyajul Haq	Member
7. Mr. Dnyaneswar Shinde	Member
8. Md. Serajuddin	Member
9. Irshad Ahmed Waris	Member
10. Mrs. Shubham Sharma Tewari	Member

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11. Mohammad Aslam	Member
12. Vijay Chaturvedi Yogi	Member
13. Aparna Roy	Member

1. Chairman:

Mr. Shamim Ahmed presided the meeting and took the Chair.

2. Quorum:

The Chairman having found requisite quorum present, declared the meeting in the order.

3. Minutes of the previous meeting:

The minutes of the previous meeting of the society was read and duly signed by the Chairman.

4. Removal of members for Non Attendance

The Chairman informed the members about the continuous absence of a member in the meetings. The Secretary General Ms. Shyest Bano has been constantly missing our meetings. This has disturbed the whole system. We have also sent her handful of notices which are still left unreplied. The Governing body placed the copy of notice issued to Ms. Shyesta Bano who was not present in any of the meetings of the society. After discussion it was

RESOLVED THAT Ms. Shayesta Bano , the Secretary general , who was not present in any of the Governing body's meetings and kept all the notices unreplied, be and are hereby removed from the Governing body of the society with immediate effect.

Resolved further that any HRPAs documents, letter pads used by her after 13th of September 2016 should be considered invalid

5. Appointment of a new member in the governing body.:

The Chairman of the meeting proposed regarding the appointment of Ms. Nishaat Parveen as the treasurer, Mrs. Nazma Khatun as the Secretary General and Mrs. Shubham Sharma Tewari as the member of the Governing Body.

6. Single bank account :

The joint bank account in the name of Shamim Ahmed and Shyesta Bano of Union Bank of India has been cancelled and has been made into a single bank account in the name of Shamim Ahmed, President of HRPAs.

Meeting No-7

MINUTES OF THE FOURTEENTH MEETING OF THE GOVERNING BODY OF HUMAN RIGHTS PROTECTION ASSOCIATION HELD AT 48B ANANDA PALIT ROAD, KOLKATA – 700014 ON FRIDAY, THE 10TH OF MARCH, 2017 AT 11:00 AM.

Present

1. Mr. Shamim Ahmed	President
2. Mr. Shoaib Raza	Vice President
3. Mrs. Nazma Khatoon	Secretary general
4. Mr. Riwati Raman	Jt. Secretary
5. Ms. Nishaat Parveen	Treasurer
6. Mr. Imtiyajul Haq	Member
7. Mr. Dnyaneswar Shinde	Member
8. Md. Serajuddin	Member
9. Irshad Ahmed Waris	Member
10. Vijay Chaturvedi Yogi	Member
11. Mohammad Aslam	Member
12. Mrs. Shubham Sharma Tewari	Member
13. Aparna Roy	Member

1. Chairman:

Mr. Shamim Ahmed presided the meeting and took the Chair.

2. Quorum:

The Chairman having found requisite quorum present, declared the meeting in the order.

3. Minutes of the previous meeting:

The minutes of the previous meeting of the society was read and duly signed by the Chairman.

4. Opening of New Cells.

As per the Minute meeting held on February 2017, the Governing body resolved to introduce three cells Under Human Rights Protection Association. The three cells are as follows:

HRPA- Directorate for Education Vigilance

This cell plans to look at the following objectives-

- Increase access and encourage enrolment to basic primary education, through community mobilization, for all girl children not in school.
- To arrange land, building and other facilities for running schools, colleges, institutions and libraries.
- To achieve complete literacy and to work for promotion of education.

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- To implement a job-oriented and labour based educational system.
- To provide education and training centre.
- To establish library and reading rooms in needy communities.
- To enquire the government schemes available to the students of the Government schools and also to the private schools, just like Mid-day meals.
- Any schools, both government and private violating the Government rules of a school shall be taken into consideration and a report shall be prepared which will directly be sent to central as well as the state government for further action.

HRPA MEDICAL CELL FOR RELIEF AND DEVELOPMENT:

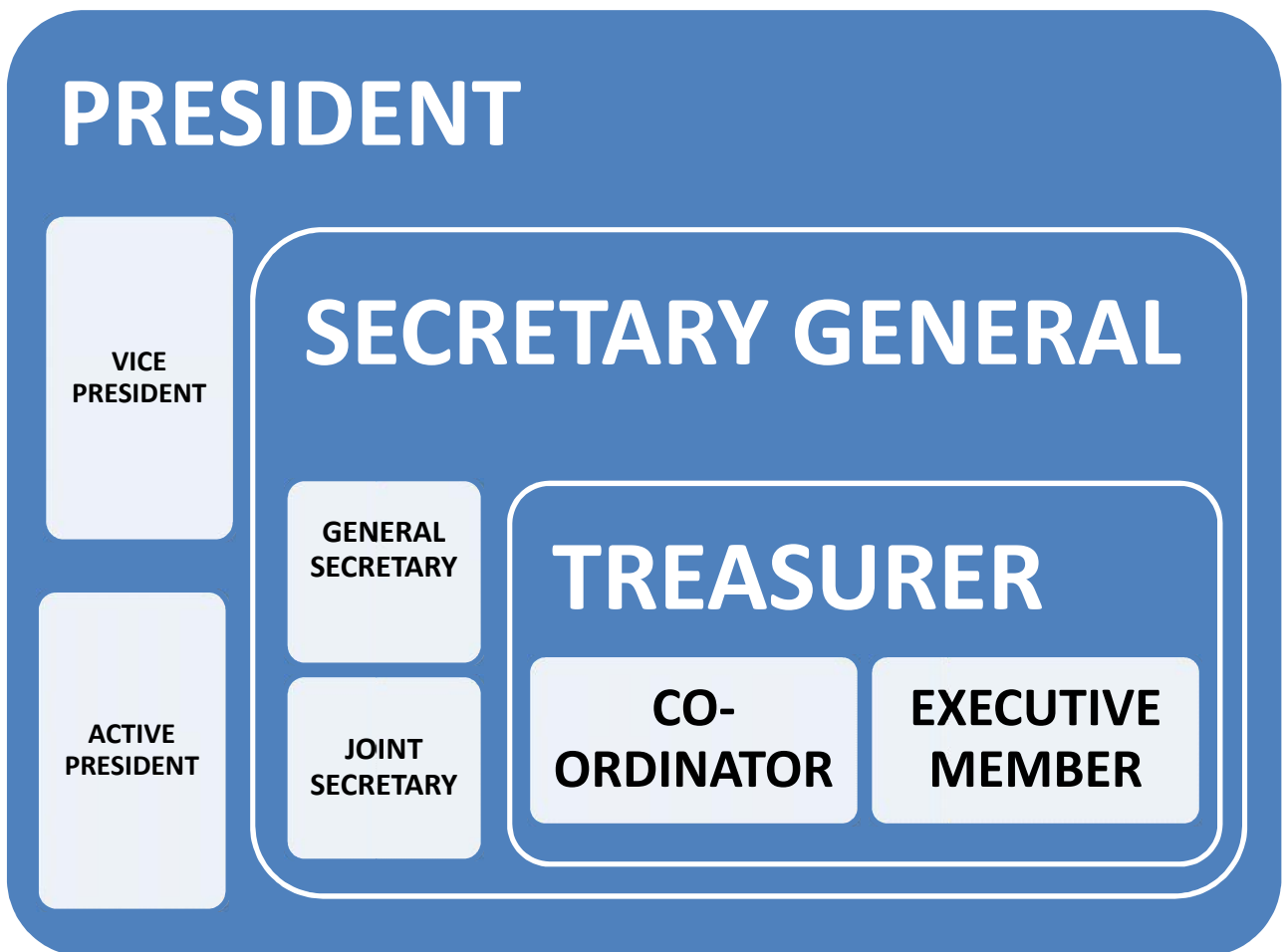
For this medical cell, we have made a team of 10 people who will actively work for the health care of the people. We will mainly look into the Government concessions provided to the people belonging to the lower strata of the society. People belonging to the BPL are the ones whose annual income is not more than Rs 25000 and the 'Weaker Section' are the ones whose annual income is not more than Rs.50000. according to Medical rules, 10% of the operational beds should be reserved to the poor people and another 10% should be reserved for the weaker section. But there are many hospitals which do not follow these types of basic medical rules. Our duty is to find out which hospitals abide by such rules and who do not. For those of who do not, their report will be made immediately and will be sent to the State as well the Central Government for further enquiry and strict action.

Resolution:

We resolve that we will abide by the following objectives




ORGANIZATIONAL STRUCTURE

Human Rights Protection Association is that kind of NGO which a have particular democratic Organisational Structure with particular hierarchy. Interconnectedness between all the members and designation holders is the key point to run an organisation successfully. The members of the organisation are working for the needy people. Here with the help of the chart we are trying to define the nomenclature of Organisational Structure.









The Organisational structure of Human Rights Protection Association




NATIONAL COMMITTEE OF HRPÀ

SL NO.	NAME	DESIGNATION	ADDRESS	PICTURE
1.	SHAMIM AHMED	NATIONAL PRESIDENT OF HRPÀ, INDIA	48B Ananda Palit Road, Kolkata-700014, near Executive Tower	
2.	NAZMA KHATOON	SECRETARY GENERAL	48B Ananda Palit Road, Kolkata-700014, near Executive Tower	
	JUSTICE I M QUDUSSI	ACTING PRESIDENT (HRPÀ)	48B Ananda Palit Road, Kolkata-700014, near Executive Tower	
5.	SRI. SWAMI SARWANAND	NATIONAL COUNCIL MEMER CONVENER OF DHARAM SANSAD (HRPÀ)	48B Ananda Palit Road, Kolkata-700014, near-Executive Tower	

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6.	SRI SWAMI VIJAY CHATURVEDI YOGI	NATIONAL VICE PRESIDENT (HRPA)	48B Ananda Palit Road, Kolkata- 700014, Near- Executive Tower	
7.	JUSTICE SOUMITRA SEN	NATIONAL VICE PRESIDENT	48B Ananda Palit Road, Kolkata- 700014, Near Executive Tower	
8.	JUSTICE S.P. TALUKDAR	NATIONAL COUNCIL MEMBER	48B Ananda Palit Road, Kolkata- 700014, Near- Executive Tower	
9.	PROFESSOR GANAPATI MUKHERJEE	NATIONAL COUNCIL MEMBER	48B Ananda Palit Road, Kolkata- 700014, Near Executive Tower	
10.	SHASHANKA DEY RETI	NATIONAL COUNCIL MEMBER	48B Ananda Palit Road, Kolkata- 700014, near Executive Tower	
11.	ALKA PAREEK	NATIONAL COUNCIL MEMBER	48B Ananda Palit Road, Kolkata- 700014, Near Executive Tower	

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13.	SUBHAS BHATTACHARYYA	NATIONAL COUNCIL MEMBER	48B Ananda Palit Road, Kolkata- 700014, near Executive Tower	
14.	AFTAB AHMED KHAN	NATIONAL COUNCIL MEMBER	48B Ananda Palit Road, Kolkata- 700014, Near Executive Tower	
15.	SALAUDDIN LODHI	NATIONAL COUNCIL MEMBER	48B Ananda Palit Road, Kolkata- 700014, Near Executive Tower	
17.	ASHOKE SARAOGI	STATE COUNCIL MEMBER W.B.	48B Ananda Palit Road, Kolkata- 700014, Near Executive Tower	

CONCLUSION

Human Rights Protection Association act as catalyst to bring about social change in the society. They have the ability to inspire, facilitate or contribute to improved thinking and action to promote change. Change in society considered as the most constant and consistent thing of the society, determines the positive drive of the society. Human Rights Protection Association is an NGO which have one and only motto to aware people about their basic rights which is mentioned in the constitution. Lack of knowledge and information about the Government Schemes and facilities are the key reasons for delaying the growth of the society. This NGO is mainly working as a bridge for the society. This organisation is working to aware people about their rights and schemes and facilities set for them. Lastly NGO's often act as partners alongside other organisation in order to tackle problems and address human needs more effectively. In that case this organisation is very successfully running and determined to deliver their message.

The entire journey of this organisation is leading by the National President and Shamim Ahmed. His tireless effort for the organisation is fruitful for the societies as well as the persons are being helped by the organisation.